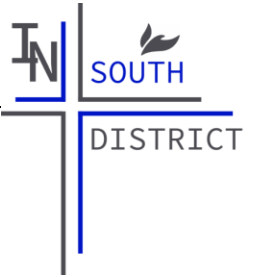


Performance Review/

Pastor:

Church:



Using the Rating Scale below, please rate your pastor's performance in the following categories. We encourage you to include specific comments as these often are helpful in understanding each score. All comments will be kept anonymous.

Please return this completed survey to the Indiana South District Office, PO Box 132, Salem, IN 47167.

Ratings Scale: 1 - Unsatisfactory | 2 - Below Average | 3 - Satisfactory | 4 - Above Average | 5 - Outstanding

LEADERSHIP

Influences others for the church's very best interest

RATE:

Comments:

ATTITUDE

Cultivates a positive outlook on life, believes and communicates the best about others, has a sense of humor, and maintains a spirit of gratitude

RATE:

Comments:

RELATIONSHIPS

Possesses the ability to nurture healthy, vibrant relationships with a variety of people

RATE:

Comments:

RECRUITING

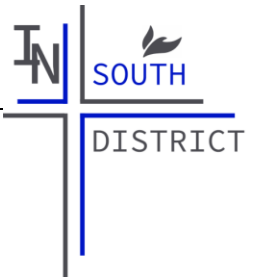
Connects people for areas of ministry both inside and outside one's own ministry areas

RATE:

Performance Review/

Pastor:

Church:



Comments:

CHURCH FINANCES

Plans and invests church money wisely and is content to stay within budget

RATE:

Comments:

TEACHABILITY

Open to the insights, challenges, and observations of others

RATE:

Comments:

INITIATIVE

Without being prompted, develops one's ministry and the ministry of others on the team

RATE:

Comments:

GOAL SETTING

Sets goals that are challenging but achievable, and accomplishes those goals

RATE:

Comments:

CREATIVITY

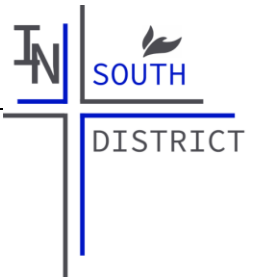
Thinks ahead, anticipates problems, designs solutions and displays innovation

RATE:

Performance Review/

Pastor:

Church:



Comments:

CARE AND CONCERN

Demonstrates genuine care and concern for others

RATE:

Comments:

LEARNING

Possesses a desire to be a life-long learner, utilizing books, tapes, conferences, etc. as a means of being up-to-date and informed concerning trends in culture and ministry

RATE:

Comments:

COOPERATIVE SPIRIT

Has a team mindset, demonstrates respect for staff members, church leaders, members and attenders and sees the big church picture in addition to own specific ministry area(s)

RATE:

Comments:

OFFICE MANAGEMENT AND PROFESSIONALISM

Maintains a clean work space, clearly communicates his schedule, demonstrates timeliness concerning deadlines, reports, appointments and assignments

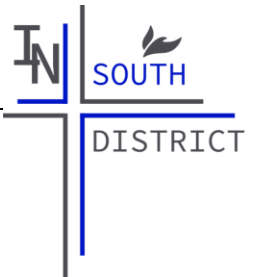
RATE:

Comments:

Performance Review/

Pastor:

Church:



ORGANIZATION/PROJECT MANAGEMENT

Plans ahead, follows up, follows through concerning ministry events, programs and regular involvements

RATE:

Comments:

COMMUNICATION

Keeps all workers and volunteers within ministry responsibility in the loop and avoids last minute planning and/or coordination

RATE:

Comments:

FLEXIBILITY

Reveals an ability to easily adapt to changes in plan, schedule or purpose

RATE:

Comments:

STAFF MANAGEMENT

Ability to recruit, motivate, equip, supervise, and evaluate paid and volunteer church staff

RATE:

Comments:

WORK ETHIC

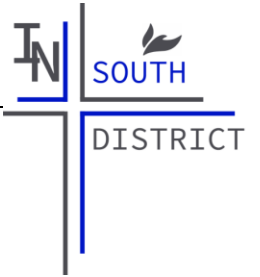
Puts in an honest days' work and maintains integrity with time, people, resources, etc.

RATE:

Performance Review/

Pastor:

Church:



Comments:

Is there anything else you'd like to add – encouraging or challenging – to this review?